

## Item No. 15.5.1

Request for Council's Consideration		
<input checked="" type="checkbox"/> <b>Agenda Item</b> (Submitted to Municipal Clerk's Office by Noon Thursday)	<input type="checkbox"/> <b>Added Item</b> (Submitted to Municipal Clerk's Office by Noon Monday)	<input type="checkbox"/> <b>Request from the Floor</b>
<b>Date of Council Meeting: September 9, 2025</b>		
<b>Subject: Sunshine List</b>		
<b>Motion:</b> That Halifax Regional Council direct the Chief Administrative Officer (CAO) to provide a staff report on potentially amending Administrative Order 2015-006-ADM Respecting Disclosure of Employee Salaries to increase the \$100,000 disclosure threshold		
<b>Reason:</b> HRM's disclosure of employee salaries began in 2016. The Administrative Order has no adjustment recommendation to reflect inflation. \$100,000 in 2016 isn't the same salary value as it is now in 2025 with almost 10 years worth of inflation. If the list isn't adjusted, it will increasingly become simply a list of employee salaries rather than the intended purpose of providing a list of salaries for the most highly paid, typically management level, HRM employees. HRM should consider whether the Administrative Order should be changed to either include a mechanism to increase based on inflation or categorizing positions, such as non-union/management, that would be disclosed.		
<b>Outcome Sought:</b> Staff Recommendation Report		
<i>Moved Councillor Sam Austin</i>	<i>District 5</i>	